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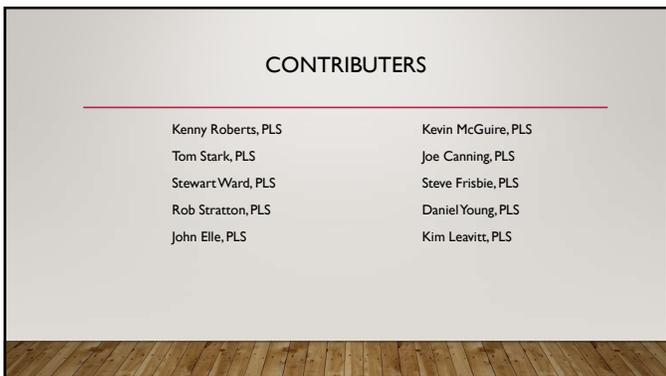
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### PREVIOUS STANDARDS

- "Minimum Standards for Land Boundary Surveys, Land Descriptions, and Maps for the Idaho Society of Professional Land Surveyors."
- Adopted March 21, 1992
  
- Who Knew??

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### PROBLEMS WITH OLD STANDARDS

- Minimum
- Not used
- Not maintained
- Not recognized by Professional Surveyors, clients, public
- Liability to Surveyors?

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### WHAT IS A PROFESSION?

Black's Law Dictionary (Black's) defines a profession as: "A vocation or occupation requiring special, usually advanced, education, knowledge and skill....The labor and skill involved in a profession is predominately mental or intellectual, rather than physical or manual."

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WHAT IS A PROFESSION?

- Occupation, practice, or vocation requiring mastery of a complex set of knowledge and skills through formal education and/or practical experience.
- Every organized profession (accounting, law, medicine, etc.) is governed by its respective professional body.  
*(businessdictionary.com)*

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WHAT IS A PROFESSION?

- "Particular social stratum of well-educated workers who enjoy considerable work autonomy and who are commonly engaged in creative and intellectually challenging work."
- "A profession is a vocation founded upon specialized educational training, the purpose of which is to supply objective counsel and service to others, for a direct and definite compensation, wholly apart from expectation of other business gain."  
*wikipedia.com*

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OR...ARE WE A TRADE?

- Trades and vocations tend to be business oriented, profit motivated (compete on basis of price), deal with scientific facts (how much, how many, how far).
- The buying and selling of goods, products, or services.
- Some line of skilled manual or mechanical work; a craft.  
*dictionary.com*

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OR...ARE WE  
A TRADE?

- "Technical education has to do with things. Employees at a lower professional scale deal with things; professionals deal with people, situations, and ideas."

*Robillard, Walter G., Donald Wilson and Curtis Brown, Evidence and Procedures for Boundary Location, Fifth Edition at 484.*

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CHARACTERISTICS  
OF A PROFESSION

- There is considerable agreement about defining the characteristic features of a profession. They have:
- a professional association
- cognitive base
- institutionalized training
- licensing
- work autonomy
- colleague control
- a code of ethics
- high standards of professional and intellectual excellence

*wikipedia.com*

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CHARACTERISTICS  
OF A PROFESSION

- Each profession is concerned with an identified area of need or function (for example, maintenance of physical and emotional health, preservation of rights and freedom, enhancing the opportunity to learn).

*Bob Kizlik (adprima.com/profession)*

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CHARACTERISTICS OF A PROFESSION

- Members of the profession are involved in decision making in the service of the client. These decisions are made in accordance with the most valid knowledge available, against a background of principles, theories, and laws, within the context of possible impact on other related conditions or decisions.

*Bob Kizlik (adprima.com/profession) (emphasis added)*

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CHARACTERISTICS OF A PROFESSION

- The profession is organized into one or more professional associations, which, within broad limits of social accountability, are granted autonomy in control of the actual work of the profession and the conditions that surround it (admissions, educational standards, examination and licensing, career line, ethical and performance standards, professional discipline).

*Bob Kizlik (adprima.com/profession)*

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CHARACTERISTICS OF A PROFESSION

- The profession has agreed-upon performance standards for admission to the profession and for continuance within it.
- Preparation for and induction into the profession is provided through a protracted preparation program, usually in a professional school on a college or university campus.

*Bob Kizlik (adprima.com/profession)*

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**CHARACTERISTICS OF A PROFESSION**

- Accountability
- Specialized education and knowledge
- Autonomy
- Agreed upon standards of practice maintained by professional associations

Bob Kizlik. [www.adprima.com/profession.htm](http://www.adprima.com/profession.htm)

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**ADVANTAGES OF STANDARDS OF PRACTICE**

- Developed & maintained by ISPLS
- Can be adapted to what the Profession wants/needs
- Interpreted by Professional Land Surveyors
- Easier & quicker to change than statutes & IDAPA rules

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**STANDARDS OF PRACTICE SHOULD:**

- "...be reasonable, advance the profession, and not do harm or be an unreasonable burden on competent practitioners." *Knud E. Hermansen "Writing or Revising Professional Standards"*
- Provide guidance and advice
- Remind professionals of their duty to themselves, their profession, other professionals, their clients, and the public.
- Allow for professional judgement.

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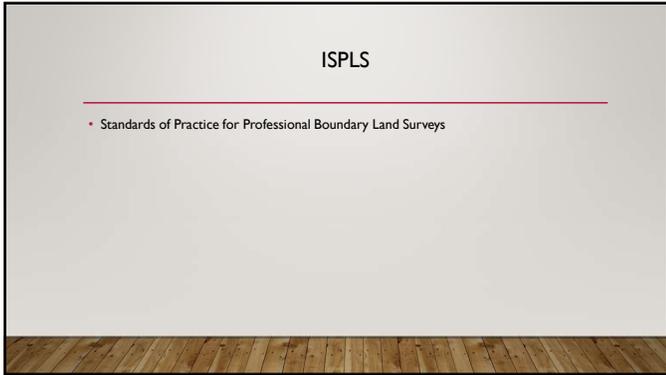
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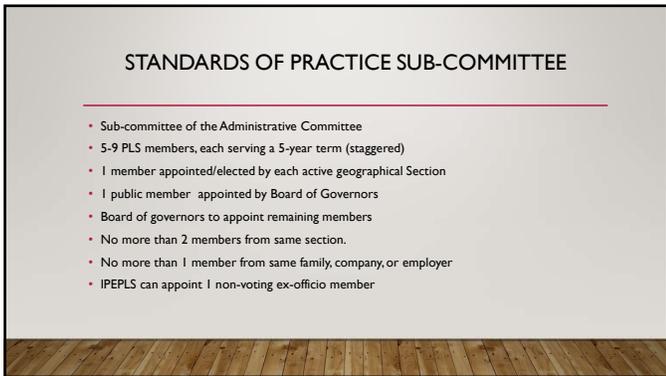
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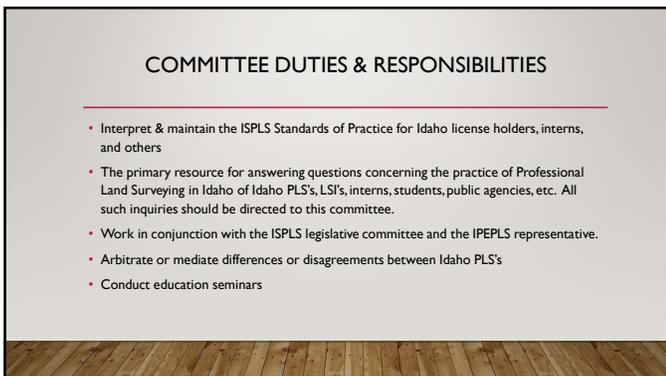
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**POTENTIAL ADDITIONS TO STANDARDS OF PRACTICE**

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- Modify to Reflect Changes in Statutes and/or IDAPA Rules
- Example Corner Records
- Condominium Checklist
- Record of Survey Checklist

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**PROFESSIONALISM**

**A LOOK AT OURSELVES**

"Professional stature is not gained by self-proclamation. Professional stature must be earned and can only be measured by what others think of us. If you want to find out whether you are a professional man, ask what others think, don't ask yourself. If you want to be a professional man, earn that right."

*Brown, Curtis M., The Professional Status of Land Surveyors, 1961, "Surveying and Mapping," Vol. XXI, No. 1, at 63-71.*

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**PROFESSIONALISM**

**A LOOK AT OURSELVES**

In your own area, what do other surveyors and the public think of you? Do they consider you ethical? Do they seek you out for advice?

*Brown, 1961*

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**PROFESSIONALISM**

**A LOOK AT OURSELVES**

Have you contributed anything to the surveying profession, or do you just sit back and let others advance the profession?

*Brown, 1961*

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**PROFESSIONALISM**

**A LOOK AT OURSELVES**

Is earning a dollar by any means more important than maintaining a principle?

Have you actively pushed the cause of all surveyors, or do you selfishly only look out for yourself?

*Brown, 1961*

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**PROFESSIONALISM**

**A LOOK AT OURSELVES**

Are you active in your professional society?

Do you serve on committees?

Or do you just sit back on your prerogatives?

*Brown, 1961*

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**PROFESSIONALISM**

**A LOOK AT  
OURSELVES**

One of the first duties of a professional man is to advance his profession. These questions serve to evaluate yourself. It is only by the concerted effort of all, that we as a group will advance to an unquestioned professional stature. In every community we find those that are substandard and those that have attained eminence.

Which are you?

*Brown, 1961*

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